

**AWMA**  
**Meeting Minutes for December 2024**

Please note these meeting minutes were obtained from the BOD discussions as there was no phone/zoom meeting scheduled for December, despite multiple board member requests. Per the AWMA bylaws: “all actions of the Board shall be reported as minutes”.

President: Andy Deitz  
Vice President: Erick Aguirre  
Treasurer: Beth Golder  
Secretary: Jessica Johnson  
Membership Chair: Shannon Faltak  
Director of Judge's: Randall Hoadley  
Director at Large: Jill Viggiani  
Director at Large: Susan Kelly  
Regional Director: Katie Smart  
Regional Director: Brigitte Deitz  
Regional Director: Rachele Lema

**12/01/2024**

Andy made a motion to rescind the vote for VP. Andy requested that Shannon rescind her motion for VP. Shannon reported that all bylaw processes were followed for the nomination and voting process and did not rescind the vote for VP. Randall suggested an internal vetting process that was not in accordance with the bylaws, excluding members who did not compete in IGP, owned Fox Hill dogs, Ot Vitosha dogs, were family members of current board members, or club members of current board members. This was a violation of the bylaws as those are not the requirements to run for a board position.

Motion to rescind the VP vote.

Motion made by: Andy

Second by: Randall

Vote started on December 4, 2024.

Vote ended on December 17, 2024.

Yes:

Andy

Randall

Brigitte

No:

Susan

Jessica

Beth

Rachele  
Shannon

Did not vote:

Jill  
Katie

Andy made a motion to remove Jessica Johnson as Secretary.

Randall seconded the motion.

Andy stated that Sturgis has a section for Removal of Officers, which states that officers can be removed by the vote of the members. It was pointed out that the general board meetings are October 1 to November 20, per the bylaws.

Randall stated "due to the emergency and sensitive matter the vote should be limited to 5 calendar days. Then we will send an email to the membership for a new secretary and limit that to 7 calendar days".

It was pointed out that AWMA has bylaw procedures for both General Board meetings and Emergency board meetings, both of which require 30 days notice to the membership, with an opportunity to submit their club delegates.

Andy stated that he would be setting up a new Election Buddy.

It was pointed out that if this meeting and the votes are not pursuant to the bylaws, the vote will be void; further stated that by Andy creating a new Election Buddy under his name and his credit card number, this would be allowing private and confidential membership information to be placed in an unofficial and not secure method of voting.

It was reported that AWMA bylaws state that Sturgis can only be referred to if a process is not listed in our bylaws, but these processes are outlined clearly in AWMA bylaws. Ignoring this bylaw process will result in the vote being invalid.

#### **12/02/2024**

Andy announced that he created a new social media committee. Brigitte is the chair, and Teri Robinson is also on the committee.

A social media committee already exists and is an elected position, as of the October 2024 General Board Meeting. Acacia Jean was listed on the social media committee prior, but not listed by Andy.

Andy posted the proposed Helper Committee Budget.

Update on the BOI for unsportsmanlike conduct at the 2024 AWMA Nationals requested by AWMA member; no BOI has been submitted

#### **12/03/2024**

Andy proposes bylaw amendment:

Proposed Amendment (that will be added to the bylaws under Article VII Section 3a. President) :

"The President shall have the authority to call an emergency meeting of the board when urgent and time-sensitive matters require immediate attention. Emergency meetings may only address the specific matter(s) stated in the meeting notice."

EB members pointed out the bylaw violations to Andy of attempting to amend bylaws outside of the annual meeting. Also advise Andy that only a *board* can propose bylaw amendments and neither the EB nor the GB have proposed and agreed to this bylaw amendment.

Andy moved forward and presented this to the clubs/membership.

#### **12/11/2024**

BOI submission received by Secretary (Shannon Faltak vs Andy Deitz)

#### **12/12/2024**

Motion for \$15,000 for Nationals in perpetuity.

Made by: Randall

Second by: Andy

Vote started on December 16, 2024.

Vote ended on December 29, 2024.

Yes:

Andy

Brigitte

Randall

Katie (please note Katie emailed the Secretary and reported she clicked the wrong button, but Election Buddy did not allow for vote changes. Katie wished to vote no to this motion)

No:

Susan

Jessica

Beth

Rachele

Shannon

Did not vote:

Jill

#### **12/13/2024**

Brigitte shared updated website link: <https://webloginsawma.wixsite.com/american-working-mal>

#### **12/16/2024**

Shannon requested from Andy a formal request to have an Executive Board meeting. Provided agenda including:

Treasurer report, 2025 budget, update regarding non-renewing members, helper committee update, judge's committee update, WNEC update.

Deadline for Andy was given for 12/19/2024.

Beth agreed the BOD needed a meeting.

Beth provided Treasurer update and answered questions the EB had.

Brigitte reported the annual report for the state of AZ is overdue. Beth completed this on 11/24/2024 (Approved for filing and listed AWMA as "in good standing").

#### **12/17/2024**

Motion to pay Mr. Flores \$1000 as honorarium.

Made by: Randall

Second by: Andy

Vote started on December 20, 2024.

Vote ended on January 2, 2025.

9 votes for yes.

0 votes for no.

#### **12/18/2024**

Beth provided more statements from the old bank and the new bank.

#### **12/20/2024**

Brigitte requested the North Region club names, contacts and delegates.

This information was provided by Shannon.

Andy did not respond back to the EB for a EB meeting.

EB meeting scheduled via zoom for Jan 21, Feb 4, Feb 18, March 4, and March 18 following the AWMA bylaws and Sturgis processes for when the President fails to call meetings.

Motion made to have the following Zoom Executive Board meetings:

Feb 4

Feb 18

March 4

March 18

Motion made by: Shannon

Second by: Susan

Vote started December 21, 2024.

Vote ended January 3, 2025.

Yes:

Jill

Susan

Jessica

Beth

Rachele

Katie

Shannon

Erick

No:

Brigitte

Did not vote:

Andy

Randall

Proposed changes to the Helper program were provided by the Helper Committee.

Andy made a motion for a vote.

No second.

Ongoing discussion still needed.

### **12/21/2024**

Petition received by the majority of the club delegates requesting a meeting for bylaw amendments.

Email sent out to the delegates and board members. Special General Board Meeting scheduled for January 28, 2025 at 7PM EST.

2025 AWMA Nationals of up to \$12,500 in reimbursement.

Motion made by: Shannon

Second by: Erick

Vote started December 29, 2024.

Vote ends January 11, 2025.

There were 11 eligible votes.

5 ballots submitted.

5 votes for yes.

0 votes for no.

Yes:

Randall

Beth

Katie  
Shannon  
Erick

Andy stated that a “quorum” was not present for this vote.

**12/23/2024**

Motion to for Cape Cod Trial event waiver.

Motion made by: Brigitte

Second by: Randall

Vote started on December 27, 2025.

Vote ends January 8, 2025

Waiver was approved via unanimous EB vote.

**12/27/2024**

WNEC announced Trisha Harper was the committee choice for FMBB Team Captain. No objections or concerns from EB.

Andy reported that he created a new committee "tasked with investigating activities and ethical breaches within the AWMA Executive Board and Committees".

The name of the committee was not listed. The committee members were not listed. This is a duplicate committee of the BOI committee.

Andy posted a message from FMBB.

**12/28/2024**

Motion to make gaggle the Executive Board's communication platform (has been for many years).

Motion made by: Shannon

Second by: Jessica

Vote started on December 28, 2024.

Vote ends January 10, 2025.

Yes:

Rachele  
Erick  
Katie  
Jessica  
Beth  
Shannon

No:

Brigitte

Did not vote:

Andy

Randall

Jill

Susan